

COMPANY SAFETY POLICY

H. Wilson Industries (2010) Ltd. considers the safety and health of its workers to be of prime importance. With this in mind it is the intention of the Company to establish and maintain effective policies, programs, and procedures that will reduce work related accidents and injuries.

In establishing and maintaining such policies, programs and procedures, Government Occupational Health and Safety Acts and their Regulations will be observed as minimum requirements.

H. Wilson Industries (2010) Ltd., represented by Senior Management, will exercise its responsibilities to provide safe and healthy working conditions. The Company will provide ongoing training in hazard recognition for all employees to encourage their involvement in this process.

General policies and programs, which affect the Company as a whole, will be established and relayed through Managers, Supervisors and Foreman for implementation.

Each Manager shall be required to ensure their division adopts accident prevention procedures and controls appropriate to the requirements and operations of their department. These procedures shall be at least equal to or greater than Government Occupational Health and Safety Acts and Regulations.

Supervisors shall be responsible to the Manager for adherence to safe work procedures and practices on each job site, and will be considered the designated safety person on the job site. Foremen shall be responsible to the Job Supervisor and are responsible for the day to day safe work practices of their crew.

All employees are required to know and observe safety rules and procedures and to make effective use of their time, equipment, and efforts in the performance of their work. No employee shall compromise the safety of themselves or fellow workers, nor carry out any work if on reasonable and probable grounds they believe there exists an imminent danger.

Sharing the responsibilities in this way will ensure a successful incident prevention program.

Signed:



Wes Holodniuk
General Manager

Date: January 4, 2016