



## H. WILSON INDUSTRIES (2010) LTD. POSITION PROFILE

<b>Position:</b>	<b>Flag Person</b>	<b>Status:</b>	Seasonal - Hourly
<b>Company:</b>	H. Wilson Industries (2010) Ltd.	<b>Location:</b>	Fort McMurray, AB
<b>Division:</b>	Paving	<b>Supervisor:</b>	Foreman

<b>Is this Safety Sensitive position?</b>	<b>Yes</b>
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**Volker Stevin Canada and its subsidiaries** across **Western Canada** are dedicated to providing the highest level of quality services in the areas of: construction, project management, highway maintenance, civil works and bridge construction, maintenance and rehabilitation expertise, and asphalt/aggregate plants and pits.

In anticipation of our client’s needs, we strive to build and maintain long term relationships based on safety, quality, value, trust, and timely service. In addition to upholding professionalism, integrity, honesty, and fairness in our relationships with our clients, professional associates, subcontractors, and suppliers we ensure the longevity of the Company while sustaining growth and profitability.

Holding a moral obligation to a safe, environmentally responsible work environment we model safety excellence as our way of life – where individual professional growth is the foundation for company growth. Our culture of building and maintaining successful partnerships instills confidence in achieving both employee and client goals.

### Position Rationale

Under the direction of a Foreman, a Flag Person is responsible for controlling and directing motor vehicles and pedestrians safely in the work zone. By using traffic control signals and signage, this individual will help reduce or eliminate the risks associated with traffic.

### Position Accountabilities

#### General Responsibilities:

- Read and understand work site specific instructions on direction of traffic.
- Review the work site on a daily basis.
- Set up, reposition and dismantle traffic control signage.
- Protect workers and the public by keeping workspace free of traffic and warning oncoming traffic of any potential hazards.
- Communicate effectively with other traffic control workers using established signals and radio equipment to ensure the smooth flow of traffic and minimize confusion.
- Maintain alertness at all times.
- Assist trucks and equipment accessing and exiting work sites.
- Assist with the set up and maintenance of project signage and barricades.



- Assist with measuring work area.
- Remove or cover all traffic control signage at end of day or when traffic control is suspended.
- Promote, execute and adhere to the company’s safety program, and encourage all employees, sub-contractors and consultants to adopt safety as a culture.

**Customer Service:**

- Demonstrate professionalism.
- Have a sense of urgency to meet deadlines.
- Accomplish goals in a team environment.

**Working Environment / Conditions:**

- Work is performed in an outdoor setting, which could include inclement weather, heat and humidity, and exposure to dust and asphalt.
- Use of Personal Protection Equipment is required.
- Use of sunscreen, long sleeves, and appropriate headgear is recommended.
- Must comply with the company’s substance testing requirements.
- Out of town travel and overtime might be required.

**Safety:**

- Actively engage in Volker Stevin Canada’s culture of Safety Excellence.
- Engage senior management on an ongoing basis regarding safety activities and successes.
- Remain visibly committed to the safety excellence way of life by:
  - Participating in all relevant safety training.
  - Attending weekly safety meetings.
  - Actively and positively participating in worksite inspections.



**Position Requirements**

**Qualifications & Experience:**

- High School Diploma or GED is preferred.
- Flagger or Traffic Control Training Certification would an asset.
- Prior experience working on a paving site would be an asset.
- Understanding of traffic control procedures and guidelines.
- Physical ability to repetitively lift and carry at least 50 LBS on a regular basis.
- Willingness to work out of town and in remote locations, as required.